



MINERAL PARK INC

8275 N Mineral Park Road, Golden Valley, AZ 86413
Phone: 928-565-2226 Fax: 928-565-9239

APPLICATION For EMPLOYMENT

Mineral Park Inc. is an Equal Opportunity Employer and a Drug Free Workplace. In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

Position You Are Applying For: _____ Date: _____

Personal Information

Social Security Number: _____

Name (Last, First, MI): _____

Home Address: _____

City / Town: _____ State: _____ Zip: _____

Home Phone: _____ Message or Cell Phone: _____

Referred by: _____	Relationship: _____
Salary Expected: _____	Date You Can Start: _____

Do you legally have the right to work in the U.S.? Yes No

(Note: All applicants will be required to furnish proof of identity and legal right to work in the United States)

Shifts you are available to work: (Check all that apply) Day Night Weekends Rotating

Will you accept a job that requires you to work overtime, including weekends or holidays? Yes No

Are you *under* 18 years of age? Yes No

Do you have a valid Driver's License? Yes No

Class: _____ Driver's License #: _____ State: _____

Have you been convicted a Felony within the past five years. Yes No

If yes, please explain ALL convictions as accurately and completely as possible. Conviction will be evaluated in relation to the particular position you are applying for and will not necessarily disqualify you for employment.

Have you been known to previous schools/employers/references by another name?

Yes No If yes, please provide name _____

Elementary and Secondary Education: Did you receive a High School Diploma or GED? Yes No
College/Trade School

Name & Location	Credit Hours	Major	Type of Degree

Company _____ Phone: _____
Address/City/State: _____
Start Date: _____ End Date: _____ Starting Salary: _____ Ending Salary: _____
Your Title: _____ Reason for leaving: _____
Duties (be specific): _____

Supervisor's Name: _____ Title: _____

Company _____ Phone: _____
Address/City/State: _____
Start Date: _____ End Date: _____ Starting Salary: _____ Ending Salary: _____
Your Title: _____ Reason for leaving: _____
Duties (be specific): _____

Supervisor's Name: _____ Title: _____

Company _____ Phone: _____
Address/City/State: _____
Start Date: _____ End Date: _____ Starting Salary: _____ Ending Salary: _____
Your Title: _____ Reason for leaving: _____
Duties (be specific): _____

Supervisor's Name: _____ Title: _____

Company _____ Phone: _____
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Start Date: _____ End Date: _____ Starting Salary: _____ Ending Salary: _____
Your Title: _____ Reason for leaving: _____
Duties (be specific): _____

Supervisor's Name: _____ Title: _____

Company _____ Phone: _____
Address/City/State: _____
Start Date: _____ End Date: _____ Starting Salary: _____ Ending Salary: _____
Your Title: _____ Reason for leaving: _____
Duties (be specific): _____

Supervisor's Name: _____ Title: _____

Explain any gaps in your work history exceeding 30 days: _____

Have you been fired or terminated from any position for misconduct in the past ten (10) years? Yes No

If yes, please identify the name of the employer and explain the circumstances surrounding the severance of your employment relationship: _____

REFERENCES: Provide names and addresses of three people, not relatives, who have knowledge of your skills, experience and abilities.

Name	Business/Occupation	Address	Phone

Additional skills or certifications that you feel qualifies you for this position: _____

Please answer the following questions:

1. Now that you know how long it takes to get out here, are you comfortable with the drive? _____

2. Do you have reliable transportation and a secondary means of getting to work daily? _____

3. Tell us about your present job. What do you like about it? Dislike about it? Why do you want to leave? _____

4. If offered a position, how much notice do you need to give to your present employer? _____

5. Where do you see yourself professionally 5 years from now? _____

6. What does "teamwork" mean to you? What are the benefits of teamwork? _____

7. How do you handle and solve conflicts with co-workers? _____

8. How do you handle and solve conflicts with your supervisor? _____

9. If you cannot make your shift, the burden of covering your job and it's responsibilities, fall on your co-workers. Therefore, dependability is of the utmost importance. How many absences from work do you think are acceptable in 6 months? Why? _____

10. On a scale of 1-10, with 10 being the highest, rate yourself on the following:

Honesty _____ Trustworthy _____ Dependability _____ Flexibility _____ Work Ethic _____

11. What do you have to offer Mineral Park Inc. in this position? _____

12. Why should we pick you for this job? _____

13. Do you have M.S.H.A. training? _____ If so, When was your last training? _____

Additional Comments: _____

APPLICANT MUST READ AND SIGN

I certify that I have read and understand all of this employment application. It is agreed and understood that Mineral Park Inc. may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release Mineral Park Inc., and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with Mineral Park Inc., I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it will be conditioned on the successful results of a drug screen and alcohol breathalyzer test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all rules and policies of Mineral Park Inc.

This certifies that this application was completed by myself and all entries on it and the information in it are true and complete to the best of my knowledge.

Signature: _____ Date: _____