



MERCATOR MINERALS

MINERAL PARK MINE

Mercator Mineral Park

Heavy Equipment Operators

Department: Mine Operations

FLSA Status: Non-Exempt

Grade/Level: Technician 5, 6, or 7

Work Schedule:

Rotating Shifts. 4 day on 4 days off 12 hr shifts;
month of days month of nights.

Job Status: Full Time

Reports To: Foreman-Mining Operations

Amount of Travel Required: No travel required

Positions Supervised:

None

POSITION SUMMARY

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, shovels, tractors, or front-end loaders to excavate, move, and grade earth. May do minor repair and maintenance of equipment in addition to other duties such as labor work while equipment is down.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Learn and follow safety regulations.
- Take actions to avoid potential hazards and obstructions, such as utility lines, other equipment, other workers, and falling objects.
- Adjust handwheels and depress pedals to control attachments, such as blades, buckets, scrapers, and swing booms.
- Start engines, move throttles, switches, and levers, and depress pedals to operate machines such as bulldozers, excavators, road graders, and backhoes.
- Monitor operations to ensure that health and safety standards are met.
- Load and move dirt, rocks, equipment, and materials, using trucks, crawler tractors, power cranes, shovels, graders, or related equipment.

- Drive and maneuver equipment equipped with blades in successive passes over working areas to remove topsoil, waste, and rocks, to load haulage trucks and support equipment.
- Coordinate machine actions with other activities, positioning or moving loads in response to hand or audio signals from crew members.
- Repair and maintain equipment, making emergency adjustments or assisting with major repairs as necessary.
- Operate loaders to rough-grade haul roads or perform cleanup.
- Talk to Shift Foreman to establish work requirements.
- Operate road watering equipment.
- Push other equipment when extra traction or assistance is required.
- Keep records of material and equipment usage and problems encountered.
- Operate equipment to remove snow from roads and parking areas.

POSITION QUALIFICATIONS

Competency Statement(s)

- Accountability - Ability to accept responsibility and account for his/her actions.
- Active Listening - Ability to actively attend to, convey, and understand the comments and questions of others.
- Loyal - The trait of feeling a duty to the employer.
- Reliability - The trait of being dependable and trustworthy.
- Responsible - Ability to be held accountable or answerable for one's conduct.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Judgment - The ability to formulate a sound decision using the available information.
- Decision Making - Ability to make critical decisions while following company procedures.
- Working Under Pressure - Ability to complete assigned tasks under stressful situations.

Education : None

Experience : One to two years related experience

PHYSICAL DEMANDS

Physical Demands

		Lift/Carry	
Stand	O (Occasionally)	10 lbs or less	N (Not Applicable)
Walk	O (Occasionally)	11-20 lbs	N (Not Applicable)
Sit	C (Constantly)	21-50 lbs	N (Not Applicable)
Handling / Fingering	C (Constantly)	51-100 lbs	N (Not Applicable)
Reach Outward	C (Constantly)	Over 100 lbs	N (Not Applicable)
Reach Above Shoulder	C (Constantly)	Push/Pull	
Climb	O (Occasionally)	12 lbs or less	N (Not Applicable)
Crawl	N (Not Applicable)	13-25 lbs	N (Not Applicable)
Squat or Kneel	O (Occasionally)	26-40 lbs	N (Not Applicable)
Bend	O (Occasionally)	41-100 lbs	N (Not Applicable)

N (Not Applicable) Activity is not applicable to this occupation.

O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Other Physical Requirements

Vision (Near, Distance, Peripheral, Depth Perception)

Sense of Sound (To hear radio over equipment noise levels)

Ability to wear Personal Protective Equipment (PPE) (Hard Hat, Steel Toed Boots, Safety Glasses, Hi-visibility vest/jacket, Ear protection, Dust masks)

WORK ENVIRONMENT

Surface Mine

Prepared by: Jan DeLeo Date: 09/14/2010

Approval Signature: _____ Date: _____

Approval: _____

Approval: _____

Employee Signature: _____ Date: _____

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.